

CITY OF ROCKVILLE

POSITION DESCRIPTION

POSITION: City Administrator/Clerk

COUNCIL APPROVED: 10/26/22

REPORTS TO: City Council

STATUS: Full Time/Salary Exempt

JOB POINTS: 436

PURPOSE AND SCOPE

As the Chief Administrative Officer of the City, the City Administrator/Clerk provides leadership to the City staff and helps the City Council to define, establish and attain overall goals and objectives of local government. The City Administrator/Clerk manages operations of the City, provides financial oversight and is responsible for supervising all city staff and consultants. This position is responsible for the management of all functions directly or indirectly through the department heads. The City Administrator/Clerk assumes the statutory duties of clerk and is responsible for delivering quality service to citizens in compliance with all legislative, judicial, and administrative obligations established by higher authority.

ESSENTIAL DUTIES

The listed examples may not include all duties performed by the person in this position.

1. Administrative staff for City Council

- 1.1 Supports the City Council in making informed decisions by conducting necessary research and providing agenda and support materials. Implements or oversees implementation of City Council decisions.
- 1.2 Attends and participates in regular and special meetings; records, distributes and maintains official record of City Council agendas and proceedings.
- 1.3 Evaluates services provided by the City and develops options for improving services or matching services more closely to citizen needs.
- 1.4 Educates the City Council about City services and presents optional approaches for improvement of services.
- 1.5 Recommends new or modified policies regarding the City's physical properties, financial administration, or personnel management, for review, adoption, or study by the City Council.
- 1.6 Prepares correspondence, reports, ordinances, etc. on behalf of the City Council.
- 1.7 Attests the Mayor's signature on official documents where required and maintains responsibility for the City Seal.
- 1.8 Maintains current city ordinance book.
- 1.9 Carries out other assignments as designated by the City Council.

2. City Personnel Management

- 2.1 Provides supervision of all City staff, directly or indirectly through department supervisors: acts with authority for hiring, performance evaluation, disciplinary action, and dismissal of department heads and contractors, subject to approval of the City Council.
- 2.2 Maintains open communication between all departments, meeting regularly with department heads and ensures City Council receives written updates on department activities.
- 2.3 Develops, submits for City Council approval, and maintains current personnel policies, ensures they meet legal requirements.
- 2.4 Monitors labor/employee relations issues.
- 2.5 Develops long and short-range goals for City departments with department head participation, proposes implementation to the City Council and oversees their implementation.
- 2.6 Coordinates and directs City department activities as the City Council requires.
- 2.7 Directly responsible for administration office operations as well as supervision, training, and the performance evaluations of office staff.
- 2.8 Ensures all employees are trained in workplace safety and works through department supervisors to ensure that best practices are followed. Administers the City's drug and alcohol testing program, serving as the *Employer's Designated Representative*.

- 2.9 Develops and maintains current city personnel policies.
- 2.10 Manages Workers' Compensation insurance, reporting of injury, and claims process.
- 2.11 Maintains and processes claims against the City's insurance carriers, including workers compensation, liability, and property insurance.
- 2.12 Supervises personnel and benefit programs; works to resolve all employee benefit and payroll issues.

3. Financial Management

- 3.1 Assists the City Council in developing the annual City budget by reviewing the previous year's budget, recommending adjustments, discussing financial issues with the City Council, and drafting the final budget.
- 3.2 Researches and supervises the preparation of the annual Capital Improvement and Equipment Plan.
- 3.3 Oversees the annual fiscal budgets with the assistance of the Finance Director. Monitors the City budget, Capital Improvement Equipment Plan, and reports its financial status to the City Council.
- 3.4 Performs all City accounting operations and recording. Directs all general, special and reserves accounting to ensure accuracy and up-to-date status of records and transactions.
- 3.5 Audits all claims against the City and takes appropriate action.
- 3.6 Confers with the City Auditor on all matters affecting the integrity of the City's financial structure, systems, and ratings.
- 3.7 Performs all tasks related to the administration of grant money, preparing and submitting reports, processing reimbursement requests and the like.
- 3.8 Responsible for coordinating staff's effort to assist City Auditors with annual audit.
- 3.9 Principally responsible for the finances of the Rockville Fire Department Service District and annual Fire Contract calculation.

4. Public Service and Information

- 4.1 Ensures the City Administration Office and other departments provide customer service effectively and efficiently to the citizens of Rockville and other constituents.
- 4.2 Provides information and assistance to the public on request; answers City telephones.
- 4.3 Maintains the public trust by ensuring all staff keep information confidential as appropriate.
- 4.4 Serves as the City's public information representative: confers with the media and provides appropriate information and speaks to requesting organizations.
- 4.5 Oversees the City's website is adequately maintained and presents a positive image of the City.
- 4.6 Coordinates primary, general and special elections in accordance with State and County requirements and applicable laws.

5. Liaison and Coordination

- 5.1 Acts as liaison and coordinates activities involving City departments, boards and commissions, and government units and agencies.
- 5.2 Coordinates the execution of all public improvements, maintenance and construction activities approved by the City Council with the Superintendent of Streets, Superintendent of Water and Sewer, Superintendent of Parks City Engineer, Attorney, Financial Consultant, and contractors.
- 5.3 Confers with all department heads to assist in implementation of City Council plans, procedures and regulations relating to the health and safety of Rockville citizens.

6. Legal Duties

- 6.1 Serves as the Zoning Administrator: supervises issuance of zoning and building permits, organization of public hearings, and documentation of Planning Commission actions; and activates requests for variances, rezoning and special use permits.
- 6.2 Reviews plans for new plats and site plans to ensure they comply with City ordinances and policies.
- 6.3 Primarily responsible for maintaining the city address system; making and recording changes as necessary and developing addresses for new developments.
- 6.4 Serves as the Public Improvements Administrator: establishes assessment rolls, organizes public hearings and, when approved, applies assessments to the tax rolls.
- 6.5 Represents the City in court cases (i.e., small claims and litigation claims).

- 6.6 Prepares required reports and files them with appropriate state, federal and county offices.
- 6.7 Performs duties and assumes responsibilities assigned to the City Clerk and Treasurer in Minnesota State Statutes and other applicable laws, rules, ordinances, and policies.
- 6.8 Signs cigarette, liquor license renewal and applications.

7. Purchasing

- 7.1 Reviews all contracts between the City and vendors, agents, developers, and others with the City Attorney; keeping the City Council informed of issues and developments.
- 7.2 Delegates and monitors bidding process, department purchase orders, and the purchasing and inventory control system.

8. Planning and Economic Development

- 8.1 Researches and coordinates economic development activities.
- 8.2 Coordinates economic development activities in the City of Rockville; evaluates potential projects, programs and services to determine feasibility and community impact; researches potential funding sources, and makes recommendations to the Council.
- 8.3 Researches, proposes, and coordinates implementation of long-range land use planning, including plans for orderly annexation, ensuring consistency with City development goals and comprehensive plan.

KNOWLEDGE, SKILLS, AND ABILITIES

- 1. Excellent organizational skills with the ability to handle multiple projects with changing priorities.
- 2. Excellent verbal and written communication skills. (i.e., people skills)
- 3. Strong PC skills (e.g., Word, Excel) and a thorough knowledge of office procedures.
- 4. Excellent knowledge of City programs, policies, and operations.
- 5. Considerable ability to establish effective working relationships with City staff, elected officials, and the general public.
- 6. Considerable ability to research and analyze data, determine alternatives, and make recommendations.
- 7. Considerable ability to read reports, correspondence, computer screens and other documents.
- 8. Working knowledge of accounting and financial management, personnel law, and show a thorough understanding of the legal and technical aspects of city government.

ADDITIONAL REQUIREMENTS

- 1. Proven ability to maintain confidentiality.
- 2. Professional appearance (including apparel, grooming, and the like).
- 3. Strong organizational skills.
- 4. This position is expected to attend night and occasional weekend meetings and work 40+ hours/week.

MINIMUM REQUIREMENTS

- 1. A bachelor’s degree in public administration, political science, community development, business, finance or related field and three years of responsible public sector administrative and supervisory experience; or,
- 2. A bachelor’s degree in one of the above areas and five years of professional experience which must have included supervisory experience; and,
- 3. A valid Minnesota Class “D” Drivers License; and,
- 4. Previous administrative experience.

DESIRABLE QUALIFICATIONS

Previous experience in an administrative leadership position.

NOTE TO EMPLOYEE: The undersigned Employee acknowledges that they have read and understand this *Position Description*, which includes the *Physical and Environmental Factors List* for the position. Furthermore, that a copy of this *Position Description* will be provided to the Employee and the signed original will be placed in their personnel file. Finally, that this *Position Description* shall define their position indefinitely unless later amended and duly adopted, at which time this same procedure shall be followed.

Mayor

Date

City Administrator/Clerk

Date